

Anti-Slavery Policy

Invenerate – DBA Adtell Integration is a small private company providing telecommunications services. Adtell Integration has a wide customer base from the private and public sectors as such it wishes to maintain a high standard of corporate responsibility and comply with all legal requirements.

Modern slavery is a criminal offence under the Modern Slavery Act 2015 and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labor and human trafficking, all of which have in common the deprivation of a person's liberty by another, in order to exploit them for personal or commercial gain.

Adtell Integration has a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective measures to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, students, volunteers, interns, agents, contractors, external consultants, third-party representatives, and business partners.

Adtell Integration has a stringent pre-employment check on all new employees and monitors employee engagement. It has a strict ethics and code of conduct contained within our company handbook. As part of our QMS system, we operate with an approved supplier list which requires our suppliers to confirm that they are operating to high standard in relation to employee conditions, fair pay and other such good practices which will include an Anti-Slavery commitment within their own operations and supply chain.

We expect our suppliers to ensure that child labor is not used in the performance of work conducted for Adtell Integration. They are expected to also put in place adequate procedures to ensure that no form of modern slavery, including but not limited to, forced labor, debt bondage, slavery or trafficking of persons is conducted by themselves or those within their own supply chain.

This statement was approved by the Adtell Integration.

Sonny Hunt, COO
Adtell Integration